# Cordis. United States & Puerto Rico Privacy Statement

# Last Updated January 2023

Protection of personal data and responsible handling of information are very important to us. Please refer to this Privacy Statement to learn more. This Privacy Statement explains how the operator of the website <u>www.cordis.com</u> ("Site") collects and uses information you provide when visiting our Site. This Privacy Statement applies generally to the United States and Puerto Rico and in particular to California residents from whom we collect personal information ("consumers" or "you"), including when you visit the Site, who reside in the State of California. We adopt this Privacy Statement to comply with the California Consumer Privacy Act of 2018 (California Civil Code §§ 1798.100 to 1798.199) and its implementing regulations ("CCPA"), as amended by the California Privacy Rights Act of 2020 ("CPRA") or as further amended or superseded from time to time. Any terms defined in the CCPA or the CPRA have the same meaning when used in this Privacy Statement.

# 1. Information We Collect.

This Site collects information that identifies, relates to, describes, references, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household ("**personal information**"). Personal information does not include: (i) publicly available information from government records; (ii) deidentified or aggregated consumer information; and (iii) information excluded from the CCPA's an/or the CPRA's scope, such as health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the California Confidentiality of Medical Information Act (CMIA), and personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FRCA), the Gramm-Leach-Bliley Act (GLBA), California Financial Information Privacy Act (FIPA), and the Driver's Privacy Protection Act of 1994.

Category	What We Collect	Source	Business Purposes for Collection
ldentifiers ("ldentity Data").	Name, business email, country, state, providence, business address, business phone, zip code, IP address, job title, job function, data on your company, financial information, e.g. payment data such as bank account or credit card number	<ul> <li>Indirectly through the use of cookies from third parties and form captures.</li> <li>3rd Parties include Google</li> <li>Directly through direct contact with you (also at trade fairs, events, business lunches or other official activities)</li> </ul>	<ul> <li>Behavior on our website</li> <li>Sales follow up</li> <li>Content engagement</li> <li>Interest-based advertising</li> <li>Processing and responding to inquiry and request</li> <li>Conclusion and Execution of Contracts</li> <li>Conducting Surveys</li> <li>Initiate Investigator Initiated Studies (IIS)</li> </ul>

In particular, the Site collects the following categories of personal information from the sources and for the business or commercial purposes described below:



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Category	What We Collect	Source	Business Purposes for Collection
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)) ("Customer Records Data"). *Some personal information included in this category may overlap with other categories.	(if applicable), data on your study proposal (if applicable) Name, business email, country, state, providence, business address, business phone, zip code, IP address, job title, job function, data on your company, financial information, e.g. payment data such as bank account or credit card number (if applicable), data on your study proposal (if applicable)	<ul> <li>Indirectly through the use of cookies from third parties and form captures.</li> <li>Google</li> <li>Directly through direct contact with you (also at trade fairs, events, business lunches or other official activities)</li> </ul>	<ul> <li>Ethic Hotline</li> <li>Conduct anti-corruption, anti-fraud and compliance analytics (using Lextegrity)</li> <li>Behavior on our website</li> <li>Sales follow up</li> <li>Content engagement</li> <li>Interest-based advertising</li> <li>Processing and responding to inquiry and request</li> <li>Conclusion and Execution of Contracts</li> <li>Conducting Surveys</li> <li>Initiate Investigator Initiated Studies (IIS)</li> <li>Ethic Hotline</li> <li>Conduct anti-corruption, anti-fraud and compliance analytics (using Lextegrity)</li> </ul>
Internet or other similar network activity ("Internet Use Data").	Browsing history, types of searches completed, interactions with our websites	Indirectly through Google	<ul> <li>Behavior on our website</li> <li>Interest-based advertising</li> </ul>

# 2. Use and Disclosure of Personal Information.

**Use of Personal Information**. We may also **use** or **disclose** the personal information we collect for one or more of the following purposes:

# Cordis.

- To comply with any court order, law, or legal process, including to respond to any government or regulatory request.
- As described to you when collecting your personal information or as otherwise set forth in the applicable law.
- To service providers and other third parties we use to support our business and who are bound by contractual obligations to keep personal information confidential, secure, and to use only personal information for the purposes for which we disclose it to them.
- To evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of Cordis's assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by Cordis about the users of this Services is among the assets transferred.
- To enforce or apply agreements.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of Cordis, users of the Site, or others.
- With your consent.

This data will <u>not</u> be passed on to third parties without your express consent. If the processing of your personal data is based on your consent, you have the right to revoke your consent **at any time** with the consequence that the processing of your personal data will become inadmissible for the future. However, this does not affect the legality of the processing carried out on the basis of the consent until revocation.

**Disclosures of Personal Information for a Business Purpose.** We share your personal information for a business purpose to the following <u>categories of third parties</u>:

- Service providers.
- Data analytics providers.
- Operating systems and platforms.

When we disclose your personal information to a service provider, we enter into a contract with the service provider that describes the business purpose for which your personal information is disclosed and restricts the service provider from using your personal information for any purpose except performing the contract.

We disclose to these third parties the following <u>categories of personal information</u> for a business purpose:

- Identity Data.
- Customer Records Data.

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### 3. Cookie Notice.

When you use the Site, we may also collect certain information with cookies. For further information please refer to our Cookie List: https://cordis.com/na/cookie-policy.

### 4. How We Respond to "Do Not Track" Signals

A do not track signal ("DNT") prevents web applications from tracking you, you can learn more about DNT at <u>https://allaboutdnt.com</u>. Your web browser may let you choose your preference as to whether you want to allow the collection of information about your online activities over time and across different websites or online services. At this time, the Site does <u>not</u> respond to the preferences you may have set in your web browser regarding such collection of your information, and the Services may continue to collect information in the manner described in this Privacy Statement.

#### 5. Sales of Personal Information

The CCPA and CPRA requires businesses to disclose whether they sell Personal Data. As a business covered by the CCPA and CPRA, we do not sell Personal Data.

#### 6. Children's Privacy

The CCPA and CPRA regulates the online collection of Personal Information from children under the age of 16. Our Services are not directed to or used by children, and we do not knowingly collect Personal Information from children under the age of 16.

## 7. Your Rights and Choices

<u>Access.</u> If you are a California resident, you have the right to request that we disclose certain information to you about our collection and use of your personal information over the past 12 months. Once we receive and confirm your verifiable consumer request, we will disclose to you:

- The categories of personal information we collected about you.
- The categories of sources for the personal information we collected about you.
- Our business or commercial purpose for collecting that personal information.
- The categories of third parties with whom we share that personal information.
- The specific pieces of personal information we collected about you (also called a data portability request).
- If we disclosed for a business purpose: disclosures for a business purpose, identifying the personal information categories that each category of recipient obtained.
- The retention period or criteria used for retention.

You also have the right to receive your personal information in a structured and commonly used format so that it can be transferred to another entity.

<u>Right to Delete & Rectify</u>. You have the right to request that we delete or rectify (correct, update or modify) any of your personal information that we have collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request, we will delete or rectify (and direct our service providers) your personal information

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from our records, unless an exception applies. We may deny your request if retaining the information is necessary for us or our service providers to:

- Complete the transaction for which we collected the personal information, provide a service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform our contract with you.
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.
- Debug products to identify and repair errors that impair existing intended functionality.
- Exercise free speech, ensure the right of another consumer to exercise that consumer's free speech rights, or exercise another right provided for by law.
- Comply with the California Electronic Communications Privacy Act (Cal. Penal Code § 1546 et. seq.).
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the information's deletion may likely render impossible or seriously impair the research's achievement, if you previously provided informed consent.
- Enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us.
- Comply with a legal obligation.
- Make other internal and lawful uses of the information that are compatible with the context in which you provided it.

<u>How to Exercise Your Rights</u>. To exercise the rights described above, please submit a verifiable consumer request to us by either: emailing us at DPO@cordis.com.

- Note that only you, or someone legally authorized to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child. You may only make a verifiable consumer request for access or data portability twice within a 12-month period. The verifiable consumer request must:
  - Provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative.
  - Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.
- We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you.

Making a verifiable consumer request does not require you to create an account with us, but we may require authentication of the consumer that is reasonable in light of the nature of the personal information requested. We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

<u>Response Timing and Format</u>. We endeavor to respond to a verifiable consumer request within 45 days of its receipt. If we require more time (for a maximum total of 90 days), we

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will inform you of the reason and extension period in writing. Any disclosures we provide will only cover the 12-month period preceding the receipt of a verifiable consumer request. The response we provide will also explain the reasons we cannot comply with a request, if applicable. For data portability requests, we will select a format to provide your personal information that is readily useable and should allow you to transmit the information from one entity to another entity without hindrance. We do not charge a fee to process or respond to your verifiable consumer request unless the request is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request. Alternatively, we may decline to respond to the request and notify you of our reason for doing so.

## 8. Non-Discrimination.

You also have the right to not be discriminated against in pricing and services because you exercise any of your rights under the CCPA or CPRA. Cordis does not offer Financial Incentives or Price or Service Differences to Consumers in exchange for the retention or Sale of a Consumer's Personal Information.

## 9. Data Retention.

We will retain your personal data for no longer that it is necessary for the purposes stated in this Privacy Statement, unless otherwise extending the retention period is required or permitted by law. We retain your personal information to our Deletion and Retention Policy.

## 10. Changes to this Privacy Statement.

We reserve the right to update or change this Privacy Statement at any time. When we make changes to this Privacy Statement, we will post the updated notice on this Site and update the date on which this Privacy Statement was last updated. The date this Privacy Statement was last updated is at the top of this page. You are responsible for periodically reviewing this Site and this Privacy Statement to check for any updates or changes. Your continued use of this Site following the posting of changes constitutes your acceptance of such changes.

## 11. Contact Us.

If you have any questions or comments about this Privacy Statement or our privacy practices, your choices and rights regarding use of your personal information, or wish to exercise your rights under California law, please contact us using the following contact details:

Cordis US Corp Office of the General Counsel 14201 Northwest 60<sup>th</sup> Avenue Miami Lakes, FL 33014 United States of America

You may also email us at DPO@cordis.com.



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